

# STATE OF OKLAHOMA CHILD LABOR LAW

Section 71 et seq. of Title 40 of the Oklahoma Statutes

**Child Labor Ages** 14 and 15 years of age only; except working either on farms or for parents or any entity in which a parent owns an equity interest; or selling or delivering newspapers

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**Employment Certificate** Employment certificate issued by schools; required for all employed minors, including home schooled minors and minors from out-of-state working in Oklahoma

- ✓ White copy – employer required to keep on file
- ✓ Yellow copy – school sends to Oklahoma Department of Labor
- ✓ Pink copy – school keeps with green application

Note to Issuing Officer(s): Minors must comply with compulsory School Laws, Title 70 Section 10

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**Hours Standard** School in session – minors restricted to:

- ✓ No more than three (3) hours per school day
- ✓ No more than eight (8) hours per non-school day
- ✓ No more than eighteen (18) hours per school week

School not in session – minors restricted to:

- ✓ No more than eight (8) hours per non-school day
- ✓ No more than forty (40) hours per non-school week

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**Break Periods** For every five (5) hours worked – Thirty (30) minute rest period  
For every eight (8) hours worked – One (1) hour rest period

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**Times Standard** From Tuesday after Labor Day through May 31<sup>st</sup> – minors:

- ✓ Can not work before 7:00 a.m. and not after 7:00 p.m.

From June 1<sup>st</sup> through Labor Day – minors:

- ✓ Can not work before 7:00 a.m. and not after 9:00 p.m.

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**Prohibited Occupations** Occupations which threaten health and well-being, including but not limited to:

Baking	Communications	Construction
Cooking	Cutters	Demolition
Fryers	Grills	Hoisting devices
Loading	Machinery	Manufacturing
Mining	Motor vehicles	Mowers
Processing	Public messenger	Transportation
Warehouse	Weed eaters	

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**Presentations Available** Labor Commissioner Brenda Reneau and the Oklahoma Department of Labor Employment Standards Division–Child Labor Unit staff are available for presentations to classes, issuing officers, PTAs/PTOs, employer groups, etc. Please contact the Oklahoma Department of Labor for more information.

## IT'S THE LAW!

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